

## HANDOUT

### Module 2 - Segment A

#### Small Group Discussion: Preventable Scenarios

##### Scenario One

- Victim: Law Clerk
- Alleged Harasser: Chief Judge
- Location of incident(s): Chambers and restaurants
- Nature of incident(s):
  - Ongoing and escalating pattern of pretextual requests for the clerk to work late for the apparent purpose of pressuring the clerk to accept dinner with the judge.
  - Dinners began with a tone of professional development and are becoming increasingly flirty.
- Reporting status: Clerk told a clerk in another chambers, who has - unauthorized - asked an administrator how to support but is unwilling to identify the victim.

##### Scenario Two

- Victim: Clerk's Office employee
- Alleged Harasser: Another Clerk's Office employee (peer - same level)
- Location of incident(s): Clerk's Office
  - Nature of incident(s): Their supervisor has personally witnessed two problematic engagements:
    - (1) Overheard the alleged harasser making a comment about the victim's clothing; and
    - (2) Witnessed the alleged harasser apparently graze their hand across a private area of the victim.
- Reporting status: None. Rumors are the two may be dating.

##### Scenario Three

- Victim: Public Visitor
- Alleged Harasser: Court Security Officer
- Location of incident(s): Entrance
- Nature of incident(s):
  - Upon checking the visitor's ID, the Court Security Officer made it a point to loudly refer to the visitor by the name indicated on the ID (which is traditionally given to persons who identify as men).
  - When the visitor expressed their preference to be called another name (traditionally given to persons who identify as women), the security officer said "move along, man in a dress."
- Reporting status: The visitor emailed a general courthouse account.

##### Scenario Four

- Victim: Janitorial staff
- Alleged Harasser: Attorney
- Location of incident(s): Restroom
- Nature of incident(s):
  - The attorney groped the janitorial staffer.
  - They have conversed in passing over the years; otherwise the incident seems out of the blue.
- Reporting status: Janitorial staff dialed 911 immediately after the incident; police just arrived to the scene.

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**Integrating Prevention into Systems**

Consider each system player and list activities in which they can engage with the system player for that circle.

**Example:** For Judicial Officers (as part of the Court/Courthouse circle), a potential activity may be a brown bag lunch discussion on power and control dynamics in judicial workplaces.

**System Players** - What activities could engage:

- **Court/Courthouse**
  - Judicial Officers
  - Court administrators/clerks
  - Courthouse management
  - Security
  - County/State government
  
- **Court-Related Services**
  - Court services
  - Probation
  - Custody evaluators
  - Pretrial services
  - Prosecutors
  - Public defenders
  - Legal Aid or similar
  - Civil attorneys
  - Corrections department
  - Restitution/Collections
  
- **Community Systems**
  - DV advocates/shelters
  - Police
  - Prosecutors
  - Public defenders
  - Batterer intervention services
  - Child protective services
  - Health care providers
  
- **Community-at-Large**
  - Voters
  - Service clubs
  - Churches
  - Schools/educators
  - Media
  - Special interest groups