

## **MODULES**

**Adaptable Introductions:** The curriculum allocates time for 15-minute introductions at the beginning of each module, which can be completed in 10 minutes depending on participant comfort and familiarity, the size of the group, and whether the curriculum is delivered in person or virtually.

**Ethics Moments:** The curriculum allocates 5 minutes per module for an ethical consideration that can be covered at a time of trainers' choosing, such as between segments or at the end of the module.

**Breaks:** A 10 to 10 minute break is anticipated between each segment within a module.

**Module 1:** Fundamentals of Sexual and Gender-Based Harassment Affecting Judicial Environments [3 hrs.]

- Segment A: Sexual and Gender-Based Harassment & Its Impact on Judicial Operations & Culture [75 mins.]

[BREAK]

- Segment B: Root Causes: Power & Control in Judicial Environments [75 mins.]

**Module 2:** Preventing & Responding to Sexual and Gender-Based Harassment in Judicial Environments [3 hrs.]

- Segment A: Eliminating the Drivers of Sexual and Gender-Based Harassment in Judicial Environments [75 mins.]

[BREAK]

- Segment B: Centering Needs & Promoting Accountability [75 mins.]

**Module 3:** Leadership Strategies to Create & Sustain a Culture of Safety, Respect & Dignity [3 hrs.]

- Segment A: Principles of Self-Awareness, Reciprocal Accountability & Emotional Intelligence [75 mins.]

[BREAK]

- Segment B: Judicial Environments as Community Models [75 mins.]