

LEARNING OBJECTIVES

Module 1

As a result of this module, participants will be better able to:

- Define sexual and gender-based harassment and identify its impact on judicial system operations and culture; and
- Examine and distinguish the root causes of sexual and gender-based harassment that are particularly pervasive in judicial system contexts.

Module 2

As a result of this module, participants will be better able to:

- Evaluate existing elements of judicial system operations and culture that facilitate incidents of sexual and gender-based harassment and either advance or undermine the respect, privacy, and safety needs of persons experiencing sexual and gender-based harassment; and
- Develop preventive and responsive strategies that center the needs of persons experiencing sexual and gender-based harassment and promote accountability and restoration of persons who use harassment.

Module 3

As a result of this module, participants will be better able to:

- Apply principles of self-awareness, reciprocal accountability, and emotional intelligence in order to enhance responses to sexual and gender-based harassment in judicial system contexts; and
- Develop a culture of leadership where judicial systems are community models in preventing sexual and gender-based harassment and responding to the needs of persons who either experience or use harassment.