



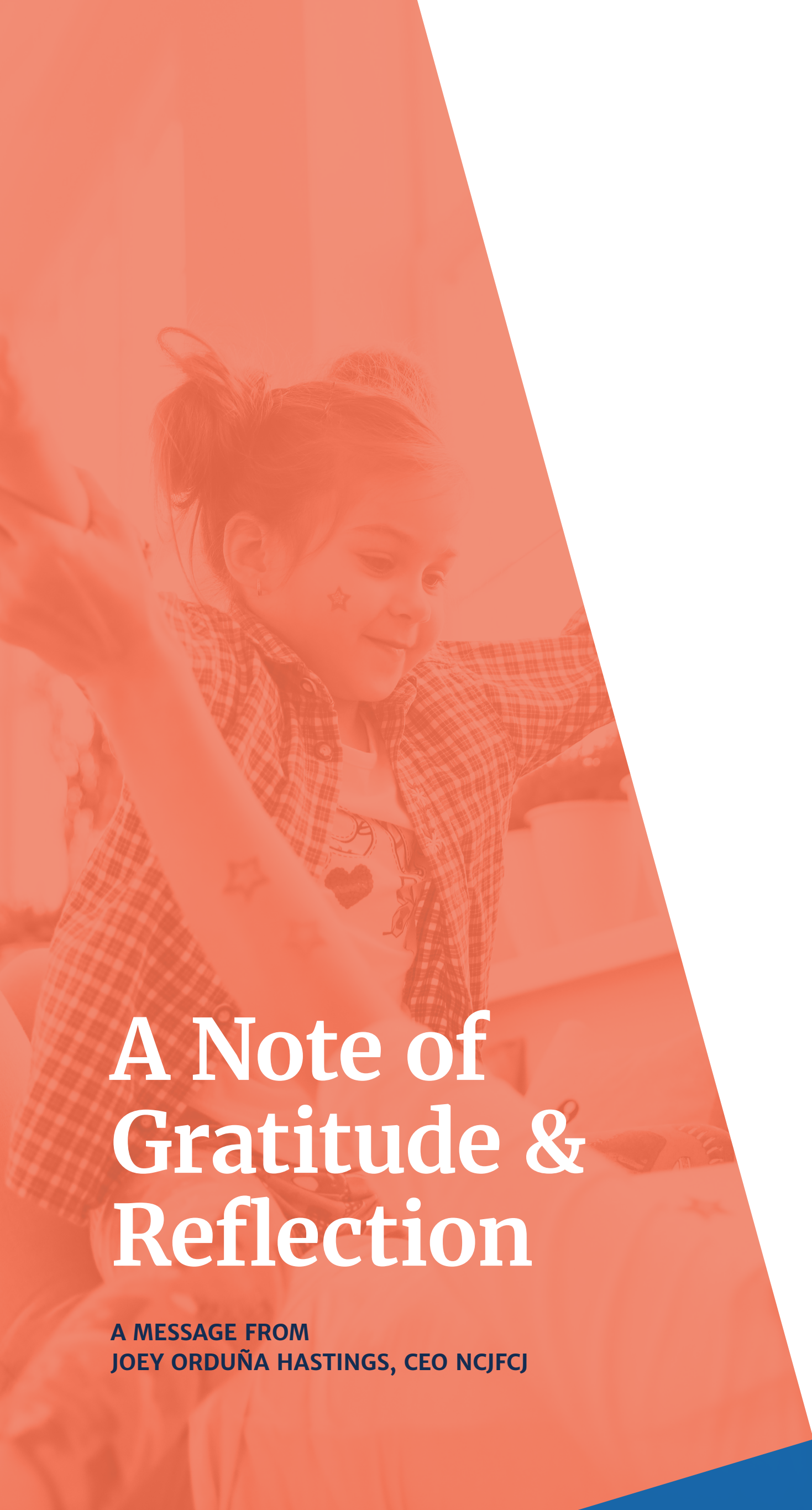
# Leading Through Our Shared Values

**2021 ANNUAL REPORT**



NATIONAL COUNCIL OF  
JUVENILE AND FAMILY COURT JUDGES





# A Note of Gratitude & Reflection

A MESSAGE FROM  
JOEY ORDUÑA HASTINGS, CEO NCJFCJ

During 2021, the National Council of Juvenile and Family Court Judges (NCJFCJ) continued to navigate the uncertainties of the COVID-19 pandemic with you. The good news is that our organization continues to adjust our sails with the winds of change. 2021 gave us glimpses of hope as our nation began to adjust to the new way of life the pandemic brought and communities began to open. The past year motivated us to streamline processes and continue providing on-line publications and virtual tools for you. We continue to bring you the research and content you trust to inform your daily decision making in the communities you serve.

Theodore Roosevelt said, “Far and away the best prize that life offers is the chance to work hard at work worth doing.” And we believe our work is worth doing. In community... with you.

This annual report is more than a statistical accounting of the NCJFCJ’s work in 2021. It is a compilation of our team’s ceaseless energy, late night emails, heartfelt collaboration, and consistent drive that made a difference in the lives of the children, families, and survivors of violence. Our membership and teams know the four pillars of Compassion, Leadership, Education and Community that guide us, and practice them every day through their positive efforts.

The passion and focus we see in the juvenile justice, family violence, tribal and child welfare dockets are encouraging. The interest in judicial education is leading to thoughtful conversations and steady change. Despite the uncertainty of 2021, we trained 6,600 judges, attorneys, court administrators, and other court professionals. As part of our strategic plan, we also formed an External Affairs division and expanded our Communications division to maximize awareness of the NCJFCJ’s work.

We are encouraged by the intentional focus on Diversity, Equity, Inclusion, and Belonging efforts both internally and externally through our work. Making justice a reality and procedural fairness accessible for every human being is more vital than ever.

Together, we are partnering in our important work and you are critical to our success.

Thank you for supporting and informing our efforts,



Joey Orduña Hastings



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## Board of Directors | 2020-2021

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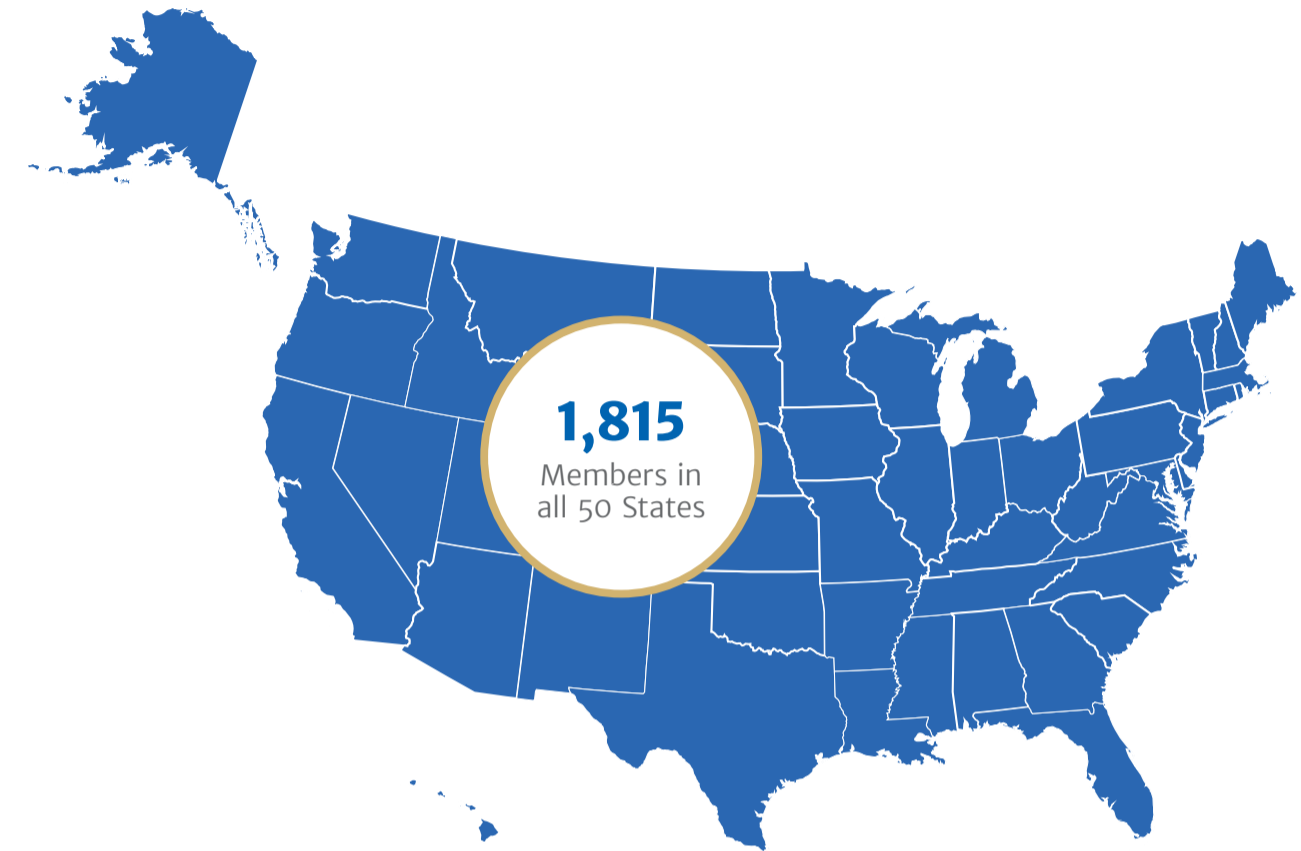


# 2021 Membership Highlights

## Bureau of International Narcotics and Law Enforcement Affairs

The Bureau of International Narcotics Matters (INM) was created in 1978 to reduce drug trafficking into the United States from Latin America. INM’s mission soon expanded beyond combating drugs to supporting stabilization efforts in the Balkans, and to fighting corruption and transnational crime around the world. To reflect its expanded mission, INM was re-established as the Bureau of International Narcotics and Law Enforcement Affairs (INL) in 1995.

Today, INL uses a wide range of tools to counter crime, illegal drugs, and instability abroad, including foreign assistance, bilateral diplomacy, multilateral engagement, and reporting, sanctions, and rewards. INL has two complementary core competencies: helping partner governments assess, build, reform, and sustain competent and legitimate criminal justice systems; and developing and implementing the architecture necessary for international drug control and cross-border law enforcement cooperation. INL works with partner nations, international and regional organizations, non-governmental organizations, U.S. federal, state, and local criminal justice entities to achieve its mission.



### TOP 20 LONGEST NCJFCJ MEMBERS

Peter Sakai   10/1/1980	Haywood Barry   10/1/1990
Charles M. McGee   0/1/1980	Julia L. Ashbey   10/1/1990
James C. Howell   10/1/1984	Peggy H. Walker   2/14/1992
Ernestine S. Gray   1/1/1985	Maurice Portley   10/1/1992
Leonard P. Edwards   1/1/1986	David E. Stucki   8/22/1993
J. Dean Lewis Lohman   7/1/1986	Dale R. Koch   10/1/1993
R. Michael Key   3/1/1989	Patricia A. Macias   6/1/1994
Angela E. Roberts   1/1/1990	Douglas F. Johnson   6/1/1994
Janice J. Wellington   10/1/1990	Susan B. Carbon   10/1/1994
Paul P. Panepinto   10/1/1990	Joan L. Byer   5/28/1995

### INTERNATIONAL COUNTRIES WITH MEMBERS

Guam	Australia
Virgin Islands	Germany

### MEMBERS IN EACH STATE

<b>AL</b> 8	<b>FL</b> 29	<b>LA</b> 32	<b>NE</b> 11	<b>OK</b> 8	<b>VT</b> 15
<b>AK</b> 8	<b>GA</b> 155	<b>ME</b> 3	<b>NV</b> 89	<b>OR</b> 47	<b>VA</b> 106
<b>AZ</b> 46	<b>HI</b> 20	<b>MD</b> 38	<b>NH</b> 35	<b>PA</b> 67	<b>WA</b> 35
<b>AR</b> 8	<b>ID</b> 20	<b>MA</b> 12	<b>NJ</b> 140	<b>RI</b> 24	<b>WV</b> 3
<b>CA</b> 78	<b>IL</b> 42	<b>MI</b> 17	<b>NM</b> 19	<b>SC</b> 2	<b>WI</b> 17
<b>CO</b> 43	<b>IN</b> 68	<b>MN</b> 13	<b>NY</b> 45	<b>SD</b> 2	<b>WY</b> 20
<b>CT</b> 3	<b>IA</b> 10	<b>MS</b> 24	<b>NC</b> 17	<b>TN</b> 56	
<b>DC</b> 12	<b>KS</b> 13	<b>MO</b> 14	<b>ND</b> 5	<b>TX</b> 71	
<b>DE</b> 37	<b>KY</b> 57	<b>MT</b> 6	<b>OH</b> 118	<b>UT</b> 41	

<b>602</b> State Council Members	<b>21</b> NJCSA Joint Members
<b>512</b> Individual Judge Members	<b>15</b> Sustaining/Amicus Council
<b>448</b> Associate Members	<b>5</b> Organizational Members
<b>35</b> NAICJA/NCJFCJ Members	<b>6</b> NACM/NCJFCJ Members
<b>31</b> NCJFCJ Past Presidents	<b>21</b> Law School Members
<b>37</b> Lifetime Members	<b>24</b> Retired Lifetime Members



# Diversity, Equity & Inclusion

## DEI COLLABORATIVE Organizations

American Bar Association  
American Judges Association  
Association of Family and Conciliation Courts  
Hispanic National Bar Association (HNBA)  
International Association of LGBTQ+ Judges  
The LGBTQ+ Bar  
NAICJA  
National Asian Pacific American Bar Association

National Association of Women Judges  
National Association of Court Management  
National Bar Association  
National Center for State Courts  
National Consortium on Racial and Ethnic Fairness in the Courts  
The National Judicial College



THE MISSION OF THE Diversity, Equity and Inclusion (DEI) Collaborative is to identify, design, and implement coordinated actions between its member organizations. These actions seek to build a diverse, inclusive, and culturally competent bench, legal profession, court management and staff, dispute resolution and mental health professionals, and all contributors to court operations to improve and deliver new, effective, and culturally relevant court outcomes for the communities that we serve.

## Diversity, Equity, and Inclusion in the Judiciary

On October 19, 2021, NCJFCJ President Judge Hiram Puig-Lugo was interviewed by Fox5 in Washington, D.C., on a new NCJFCJ collaborative effort to advance diversity, equity and inclusion (DEI) in the judiciary. Its goal is to build a diverse, inclusive, and culturally effective court system to encourage helpful court outcomes for communities all across the country.

In the interview, Judge Puig-Lugo pointed out that we live in diverse communities, and the courts should reflect the communities that they serve. He also called attention to the NCJFCJ's strong initiative to promote DEI, not only within the organization, but also within the courts.



**WATCH THE FULL INTERVIEW:** <https://www.fox5dc.com/video/991295>



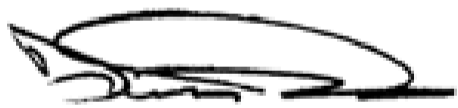
# New Resolution and Policy Statement

## NCJFCJ's Statement Against Anti-Asian Violence and All Forms of Hate and Violence

Released April 14, 2021

The forces of intolerance, bigotry, and hate again remind the nation of their presence among us. We see these forces every time someone is victimized because of race, religion, ethnicity, gender, sexual orientation, or national origin. The Asian American and Pacific Islander (AAPI) community has been the recent target of such hate and violence. The National Council of Juvenile and Family Court Judges (NCJFCJ) rejects violence, hate, and discriminatory conduct directed at any person or community.


Hatred and violence cause trauma that impacts the nation's children, families, and communities in myriad ways. The AAPI community is a valuable part of American society and to the NCJFCJ; in the court system, among our membership, and within our organization. We stand with the AAPI community, and all targeted communities, in calling for respect, acceptance, and understanding consistent with principles rooted in the American Constitution and the laws of the United States.



Honorable Dan Michael  
President, NCJFCJ



Honorable Hiram Puig-Lugo  
President-Elect and DEI  
Collaborative Chair, NCJFCJ



Joey Orduña Hastings  
CEO, NCJFCJ

# 2021 Judicial Education Highlights

## Technical Assistance & Site Visits

Technical assistance requests fulfilled: **488**

Judges and judicial professionals, trained by the NCJFCJ: **6,600**

States that participated in NCJFCJ training - also Trinidad and Tobago, Guam, Puerto Rico, Guyana, Argentina, Canada: **50**

Number webinars/trainings given in 2021: **11,810**

## Resources downloaded/distributed NCJFCJ and NCJJ.org

Main website download publications: **44,372**

Program website download publications: **14,388**

Child Welfare Juvenile Law (CWJL) publications: **9,065**

Family Violence Domestic Relations (FVDR) hard copy publications: **2,820**

Total: **70,645**

## Juvenile & Family Court Journal Numbers

The percentage change in downloads CY 2020-2021: **+54%**

The average number of downloads per article in 2020: **378**

The number of subscriptions or licenses with access to the Journal - its global reach: **6,543**

Number of countries represented in download statistics: **133**



# Thank you to NCJFCJ's Exhibitors & Sponsors

## BUSINESS PARTNERSHIPS

Soberlink  
OurFamilyWizard

## NEW SPONSORSHIPS

Smart Start, Inc.

## 2021 JUVENILE JUSTICE CONFERENCE

Boys Town  
Casebook PBC  
Equivant  
Family Treatment Court  
Training and Technical  
Assistance Program  
Murphy Robes/Herff Jones

Office of Juvenile Justice and  
Delinquency Prevention (OJJDP)  
Pegasus Schools, Inc.  
Soberlink  
University of Nevada – Reno,  
Justice Management Degree  
Program  
USDTL

## 84<sup>TH</sup> ANNUAL CONFERENCE

Association of Family  
and Conciliation Courts  
Boys Town  
Child Welfare Information  
Gateway  
Corrisoft, LLC  
CourtCall  
Court Fact  
eMoksha Consulting  
Equivant  
Jon Wiley & Sons, Inc.  
Justice Benefits, Inc.  
JusticeWorks YouthCare, Inc.  
JustInform

KidLink Treatment Services  
Lifeloc Technologies  
Murphy Robes/Herff Jones  
National American Indian Court  
Judges Association  
National Association of Counsel  
for Children  
OnlineParentingPrograms.com  
OurFamilyWizard.com  
PharmChem, Inc.  
Smart Start, Inc.  
Soberlink  
USDTL  
YouthCenter



**INNOVATOR OF THE YEAR**  
Judge David D. King  
New Hampshire Circuit Court



**IMPACT OF THE YEAR**  
Jackson County  
Pro Bono Attorneys



# 2021 Financial Highlights

ASSETS	
Cash and cash equivalents	\$3,606,141
Grants and accounts receivable, net	\$846,391
Prepaid expenses and other assets	\$111,977
Property and equipment	\$121,818
Investments	\$3,026,765
Note receivable, net	\$400,000
<b>TOTAL ASSETS</b>	<b>\$8,113,092</b>

LIABILITIES	
Accounts payable	\$355,760
Accrued payroll and employee benefits	\$622,588
Refundable advances	\$579,304
Contract liabilities	\$165,525
Note payable	\$1,266,200
<b>TOTAL LIABILITIES</b>	<b>\$2,989,377</b>

NET ASSETS	
Without donor restrictions	\$2,584,287
With donor restrictions	\$2,539,428
<b>TOTAL LIABILITIES</b>	<b>\$5,123,715</b>

<b>TOTAL LIABILITIES AND NET ASSETS</b>	<b>\$8,113,092</b>
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FOUNDATIONS, FEDERAL AND STATE AWARDING AGENCIES	
AmazonSmile	Assistance through National American Indian Court Judges Association
Animal Legal Defense Fund	U.S. Department of Justice, Bureau of Justice Assistance through Institute for Intergovernmental Research
Annie E. Casey Foundation	U.S. Department of Justice, National Institute of Justice
Casey Family Programs	U.S. Department of Justice, National Institute of Corrections
Jessie Ball duPont Fund	U.S. Department of Justice, Office for Victims of Crime
The Judiciary, State of Hawaii	U.S. Department of Justice through The Urban Institute
McCune Foundation	U.S. Department of Justice, Office for Victims of Crime through Futures Without Violence
National Juvenile Defender Center	U.S. Department of Justice, Office for Victims of Crime through National Network to End Domestic Violence
Nevada Department of Health and Human Services, Division of Child and Family Services	U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention
Nevada Supreme Court, Administrative Office of the Courts	U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention through PBS Learning Institute Inc.
Regents of the University of Minnesota	U.S. Department of Justice, Office of Juvenile Justice and Delinquency Prevention through the Robert F. Kennedy Children's Action Corps
Shelby County Government, Tennessee	U.S. Department of Justice, Office on Violence Against Women
State Justice Institute	U.S. Department of Justice, Office on Violence Against Women through Center for Court Innovation
State Justice Institute through the National Center for State Courts	
State Justice Institute through the National Judicial College	
Texas Office of Court Administration	
U.S. Department of Health and Human Services	
U.S. Department of Health and Human Services through American Bar Association	
U.S. Department of Health and Human Services through Futures Without Violence	
U.S. Department of Health and Human Services through Zero to Three	
U.S. Department of Justice, Bureau of Justice	

Please see September 2021 consolidated financial statements, visit [NCJFCJ.org/about](https://www.ncjfcj.org/about) for complete audit report and notes.



# Publications and Resources

The NCJFCJ is committed to developing diverse and timely resources for all juvenile and family court professionals, including technical assistance bulletins, publications, bench cards, webinars, and more. These resources, published in 2021, are designed to support courts and communities in addressing critical issues.

Judge's Action Alert:  
Supporting Early Legal  
Advocacy Before Court  
Involvement in Child  
Welfare Cases

The Indian Child Welfare  
Act and Active Efforts: Past  
and Present

Judge's Action Alert:  
Supporting School Stability  
for Children in Foster Care  
during COVID-19 and  
Beyond

Civil Protection Order:  
Case Law Update for 2019

McGirt V. Oklahoma:  
Case Law Update

COVID-19 and Abuse in  
Later Life The Impact and  
What Judges and Courts  
Can Do

Applying an Understanding  
of Adolescent Brain  
Development in Teen  
Dating Violence Cases

The Ready Resource,  
April 2021

Supporting Remote Family  
Time During the Pandemic  
and Beyond: The Judge's  
Role

Teen Dating Violence:  
Social Media and Tech  
Misuse Guidance for  
Judges

Linking Systems of Care:  
How Four Jurisdictions Are  
Coordinating Services

Indian Child Welfare Act  
(ICWA) Courts: A Tool for  
Improving Outcomes for  
American Indian Children  
and Families

Seeing What's Underneath:  
A Resource for  
Understanding Behavior  
and Using Language in  
Juvenile Court

Children and Opioids  
in State Courts Project:  
Lessons Learned in  
Targeted Resource  
Mapping

Targeted Resource  
Mapping Toolkit: Mapping  
Resources Along a  
Continuum of Services to  
Address Substance Use  
Disorders

Infant-Toddler Court  
Program: Tip Sheet for  
Trauma-Responsive Courts  
Judge's Action Alert: How  
Judges Can Support Family  
Reunification through  
Parent-Resource Parent  
Partnerships

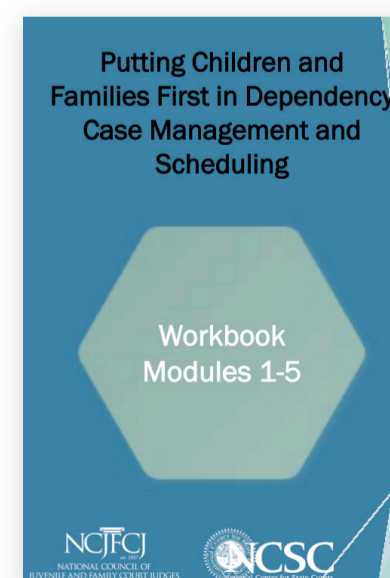
Checklist for Juvenile  
Confinement Decisions  
During and After  
COVID-19

Motivational Interviewing  
Skills in Action for  
Juvenile Drug Treatment  
Court Teams: A Technical  
Assistance Bulletin

The Role of The Judge  
in Transforming Juvenile  
Probation: A Toolkit for  
Leadership

Civil Protection Order:  
Case Law Update for 2018-  
2020

Putting Children  
and Families First in  
Dependency Case  
Management and  
Scheduling





# Sources of Support

*The following individuals and organizations are recognized below for their financial support of the NCJFCJ.*

## Lifetime

\$50,000+

E.L. Cord Foundation  
Deyo Family Charitable Fund  
CIBC Private Wealth Management,  
Donald B. Gimbel  
Fig Tree Industries,  
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John Shaw Field Foundation

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\$10,000

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Forensic Psychology Consulting,  
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Honorable Peggy Walker  
Honorable A. Ellen White  
Switch SUPERNAP,  
Melissa Young  
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\$2,500-\$4,999

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Honorable Dan H. Michael  
Honorable James H. Seals

## Silver Bench

\$1,000-\$2,499

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Honorable Faith A. Graham  
Honorable Robert R. Hofmann  
Honorable Angela F. Fannesbeck  
Honorable Barbara Mack  
Honorable Michael Nash  
Honorable Wenona C. Belton  
Dr. Robert A. Simon  
Trudy Dulong

## Bronze Bench

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Honorable J. Dean  
Lewis Lohman  
Honorable Louis A. Trosch, Jr.  
Honorable Jane Pearl  
Honorable David A. Hejmanowski  
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Honorable Dale T. Pasell  
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Honorable Jacqueline W. Lucas

Honorable John W. Parker  
Honorable Joseph A. Egitto  
Honorable Phillip Jackson  
Honorable Sheila Schwanekamp  
Justice Anne K. McKeig  
Dr. B Bottenberg  
Transitioning Families  
United Way of  
Northern Nevada  
Sabita Ryder  
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Cynthia K. Stoltz  
Ann Wilkinson  
Leland Ede  
Christine L. Bailey  
Jared Andrus  
Jennifer Arsenian  
Kristy Bach  
Linda Barnes  
Lauren Beal  
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Jeremy Bilfield  
Martha-Elin Blomquist  
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Stephine Bowman  
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Trudy Dulong  
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Malika Fahie  
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Wei Kang  
Amanda Kay  
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Yolanda Webb  
Annette Williams  
David Wohler





NATIONAL COUNCIL OF  
JUVENILE AND FAMILY COURT JUDGES

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Reno, Nevada 89507

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WEB: [NCJFCJ.org](http://NCJFCJ.org)

