



Diversity Policy Statement

Diversity in the judiciary is vital to upholding public trust and confidence in the legal system. The National Council of Juvenile and Family Court Judges (“NCJFCJ”) is committed to diversity in every aspect of performing its mission. Diversity in this context refers to communities and individuals who are identified by race, ethnicity, national origin, gender, sexual orientation, socio-economic status, religion, age or disability status. To achieve its mission and promote diversity, the NCJFCJ asserts its commitment to diversity through the following principles:

- NCJFCJ will recruit membership and leadership which reflects the diversity of the children and families we serve.
- NCJFCJ will provide educational and training programs, publications, and policy positions that are relevant and culturally-sensitive.
- National policy and standards developed by NCJFCJ affecting courts will promote and encourage judges to be knowledgeable of diversity issues.
- NCJFCJ will engage in recruitment practices and retention strategies to achieve a diverse staff.

Adopted by the NCJFCJ Board of Trustees, March 4, 2007, San Diego, CA.